



2016-17

P.R.I.D.E

**Work Ethic
Certificate**

Berry

P.R.I.D.E.

Persistence

- Work through challenges/obstacles.

Respectfulness

- Be kind and courteous to others.
- Possess a positive attitude.
- Communicate clearly.

Community Service

Work Ethic Certificate Candidates must perform at least 6 hours of community service during the 2016-17 school year.

A list of community service opportunities will be available from Mr. Jay Jones.

Initiative

Your teachers will observe that you are a self-starter and a critical thinker.

Self-Starter – You motivate yourself without the direct help from others.

Dependability

Readiness, Reliability, Responsibility

Academic Readiness

- *GPA ≥ 2.0*
- *Meet all requirements for graduation*

Reliability

Attendance Rate > 98%

No more than 3 absences

3 days tardy

Responsibility

- No more than one discipline referral

Efficiency

Organized, punctual, demonstrate self-management.

Why do you want a Work Ethic Certificate?

- 1. Exhibit skills needed for success at the next level.*
- 2. Demonstrate work readiness.*
- 3. Gain competitive edge.*

Would an employer or admissions counselor see value in this certificate?

Employers and institutions of higher education are actively seeking students with a positive work ethic and strong “soft skills.” This certificate will demonstrate your commitment and strength in these areas. More than 20 local businesses and colleges currently honor the PRIDE Work Ethic Certificate.

What's Next?

- 1. Declare that you wish to participate**
- 2. Sign WEC form and return it to Mr. Jones or Mr. Dubes**
- 3. Monitoring for the Work Ethic Certificate begins on Oct. 10th**



Name _____
 First M.I. Last

P ___ **Persistence** - Student is able to persevere through challenges and problem-solve.

1. _____ 2. _____ 3. _____

R ___ **Respectfulness** - Student accepts and demonstrates service to others, possesses a positive attitude and communicates clearly.

1. _____ 2. _____ 3. _____

_____ **Community Service** _____ **Service Hours Completed**
Student has completed a minimum of six hours of service this school year.

I ___ **Initiative** - Student is a self-starter and a critical thinker.

1. _____ 2. _____ 3. _____

D ___ **Dependability** - Student is reliable and demonstrates responsibility and teamwork.
Student also demonstrates academic readiness.

___ **Teamwork**

1. _____ 2. _____ 3. _____

___ **Academic Readiness** GPA _____ **Meeting Requirements Yes or No**
Student has a GPA of 2.0 or higher and will have met criteria for graduation.

___ **Reliability Attendance Rate** _____ **Number of times tardy to school** _____
Student attendance rate is 98% or higher AND has three or fewer times tardy to school.

___ **Responsibility** _____ **Number of Referrals**
Student has one or fewer discipline referrals for the school year.

E ___ **Efficiency** - Student is organized, punctual and demonstrates self-management.

1. _____ 2. _____ 3. _____

Work Ethic Certificate Student Score ___/9

A student **must** earn 9/9 Work Ethic Points to obtain the LCSC Work Ethic Certificate

WORK ETHIC CERTIFICATE
DOCUMENTATION OF COMMUNITY SERVICE
2016/17

Student Name: _____ School: Logansport High School
Organization: _____

Briefly describe the community service activity completed by the student:

Number of hours completed: _____

Supervisor Signature: _____ Date: _____
Students are to return completed forms to Mr. Jay Jones or Mr. Dubes.

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Logansport Community School Corporation Work Ethic Certification



September 28, 2016

Dear Parent/Guardian:

One aspect of our College and Career Readiness Initiative is the Work Ethic Certification program. There are a limited number of school corporations in Indiana who are currently providing this opportunity to students. Earning this certificate is a way for students to demonstrate that they possess the soft skills needed to be successful as they enter post-secondary institutions, apprenticeships, the military, or the workforce.

Students receiving the Work Ethic Certificate will have been measured in nine areas of academic and work ethic competency. Five subjective measures (Persistence; Respectfulness; Initiative; Dependability; Efficiency) will require three staff members each to sign stating that a student has met these requirements. Students must also complete 6 hours of community service, have a GPA of 2.0 or higher and meet all graduation requirements, have an attendance rate of 98% and no more than 3 times tardy, and one or fewer discipline referrals for the year.

Our next step is to continue working with our business community and post-secondary institutions to determine how they will commit their support to this program and to the students earning the certificate. Based on feedback we have received from the business community it is obvious that they place great value on employees being at work on a regular basis and on time, being able to work with others, being able to solve problems and being a self-starter. The goal this year is to partner with businesses in the local area that will honor the Work Ethic Certificate.

We would like for you to encourage your child/children to participate in the program. Students can sign up for the program by seeing either Mr. Jay Jones or Mr. Dubes at school. If you have any questions or would like more information about the program, please contact Mr. Jay Jones at 574-753-0441 ext. 4275 or at jonesjay@lsc.k12.in.us or Mr. Dubes at 574-753-0441 ext. 4234 or at dubesj@lsc.k12.in.us.

We want to invite you to attend a parent meeting on October 11, at 7:00 PM, in the LHS cafeteria. The meeting will be an opportunity for you to learn more about the Work Ethic Certification program and for us to answer your questions. In the event you are unable to attend the meeting please contact Mr. Jay Jones at 574-753-0441 ext. 4275 or at jonesjay@lsc.k12.in.us or Mr. Dubes at 574-753-0441 ext. 4234 or at dubesj@lsc.k12.in.us for more information about the program.

Sincerely,

JD Dubes
Assistant Principal

Jay Jones
Graduation Coach